

## **SOUTH STAR BATTERY METALS CORP. DIVERSITY POLICY**

South Star Battery Metals Corp (“STS” or “The Company”) recognizes the importance of diversity and inclusion at all levels in the workplace, on the board of directors and amongst its executive officers and employees, to create a diverse and inclusive culture that solicits multiple perspectives, free of conscious or unconscious bias and discrimination.

This Policy defines the STS goals with respect to diversity on the Board, management and all working positions at the Company.

This commitment seeks to guarantee there are no systemic barriers or biases in the Company’s policies, procedures and practices and that the Company and its personnel continue to respect and value the perspectives, experiences, cultures and essential differences our directors, officers and employees possess. The promotion of a work environment that respects and appreciates the differences in gender, age, ethnic origin, religion, sexual orientation, political belief or disability is an important element in the Company’s practice of good corporate governance.

### ***EFFECT AND APPLICABILITY***

This Diversity Policy sets out the guidelines by which STS will endeavor to achieve diversity throughout the Company including at the Board level and applies to executive and non-executive directors and full-time, part-time and casual employees of the Company. To support STS diversity objectives, the hiring responsible and board committee, in any case, after considering the Company’s obligations under any agreements or other arrangements, concerning the appointment or hiring of individuals follows:

- Consider only candidates who are adequately qualified based on their experience, functional expertise and personal skills and qualities;
- Review potential candidates from a variety of backgrounds and perspectives, with the Company’s diversity objectives in mind;
- Engage, when appropriate, qualified independent external advisors to conduct a search for candidates, to help achieve the Company’s diversity objectives; and
- Consider diversity criteria when determining the composition of the Board and Executive positions.

### ***MANAGEMENT AND BOARD RESPONSIBILITIES***

The Board will monitor the scope and currency of this Policy. The Board will review and address recommendations and guidance provided from time to time by applicable securities regulators in Canada and other jurisdictions with operations (including the TSX Venture Exchange) to ensure that the Diversity Policy reflects best practices for publicly-listed companies.

Senior Management of the Company is responsible for implementing, monitoring and reporting on the measurable objectives as established by the Board.

This Policy was adopted by the Board on March 23, 2022.