

SOUTH STAR BATTERY METALS CORP. HEALTH & SAFETY POLICY

South Star Battery Metals Corp. (“the Company” or “STS”) and its subsidiaries are committed to achieving excellence in the management of health and safety. STS understands its responsibilities to provide a safe and healthy working environment to its workforce and is committed to prevent incidents and accidents and to mitigate health and safety risks and hazards. STS believes awareness, information, continuing education and ongoing communication are essential to get everyone committed to achieving our objectives and pursuing OHS excellence.

STS is committed to having health and safety as a core value and protecting the occupational health and safety (“OHS”) of our employees and contractors, suppliers and visitors.

OUR COMMITMENTS:

- Comply in all material respects with applicable laws and regulations in the countries where we operate;
- Provide employees with the procedures, equipment, training and support they need to perform their duties safely while meeting concrete and measurable targets;
- Promote a culture of personal responsibility amongst our workforce as well as health and safety leadership for our supervisors and managers.
- Encourage worker participation in programs aimed at improving their health and well-being.
- Conduct regular and independent OHS audits to ensure that our practices comply with this policy and the applicable laws and regulations.
- Encourage our workforce to report all unsafe situations, accidents, incidents and near misses so that they can be properly investigated, understood and prevented.
- Audit and assess the systems and practices at each of our operation sites to ensure continuous improvement of our Health and Safety Management System.
- Ensure that our workforce receives effective training in all relevant high-risk activities and conduct risk assessments and inspections to identify and mitigate hazards and risks associated with our business activities.
- Establish a consistent and effective emergency plan that is adapted to our facilities, to the conditions of mining complexes, and to legal requirements.

Through these commitments and actively implementing them at our sites, STS aims to ensure that our workforce safely performs our activities. All employees also have the right to refuse any task they consider dangerous and to intervene to prevent others from performing any task that could compromise their safety or the safety of others. No individuals will be subject to discrimination or retaliation for exercising their rights under this policy.

This Policy was adopted by the Board on March 23, 2022.